



PROPOSAL
Regarding the approval of the audited 2024 Financial Statements

To: the General Meeting of Shareholders of Logistics Vicem Joint Stock Company

- *Pursuant to the Law on Enterprises dated June 17, 2020 and its guiding documents;*
- *Based on the audit results of the 2024 Financial Statements of Logistics Vicem Joint Stock Company.*

The Board of Directors of Logistics Vicem Joint Stock Company respectfully submits to the 2025 Annual General Meeting of Shareholders for approval the audited 2024 Financial Statements by RSM Vietnam Auditing and Consulting Company Limited. The 2024 Financial Statements have been publicly disclosed as regulated and posted on the Company's website (www.vantaihatien.com.vn), including:

1. Auditor's Report.
2. Balance Sheet.
3. Assessment of operating results.
4. Statement of Cash Flows.
5. Notes to the financial statements.

(Detailed auditor's opinions on the audited 2024 Financial Statements are attached to this Submission).

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- Company's Board of Directors;
- Company's Board of Management;
- Member of the Board of Supervisors; Inspectors;
- Archived: Department of Transportation, Board of Directors' Office.

On behalf of the Board of Directors
CHAIRMAN OF THE BOARD OF
DIRECTORS

Ha Quang Hien