

Appendix V
REPORT ON CORPORATE GOVERNANCE

(Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance guiding information disclosure on the stock market)

VIETNAM NATIONAL CEMENT CORPORATION
LOGISTICS VICEM JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No. 128/2025/BC-HDQT

Ho Chi Minh City, June 30, 2025

REPORT ON CORPORATE GOVERNANCE FOR 6 MONTHS OF 2025

To: - The State Securities Commission
- Ho Chi Minh Stock Exchange

- **Name of company: LOGISTICS VICEM JOINT STOCK COMPANY.**
- **Address: 405 Song Hanh Hanoi Highway, Truong Tho Ward, Thu Duc City, Ho Chi Minh City, Vietnam.**
- Phone: (028) 37404061 Fax: (028) 37404062 Email: info@vantaihatien.com
- **Charter capital: 131,040,000,000 VND.**
- **Stock symbol: HTV.**
- Governance model:
 - + The General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
 - The implementation of internal audit:
 - + The Company has issued Internal Audit Regulations;
 - + In the first 6 months of 2025, the Company implemented internal audit as regulated.

I. Activities of the General Meeting of Shareholders

In the first 6 months of 2025, the General Meeting of Shareholders held 01 meeting on April 24, 2025 (the 2025 Annual General Meeting of Shareholders), with the following contents:

No.	Resolution/ Decision No.	Date	Content
01	50/2025/NQ-DHDCD	April 24, 2025	Approving the 2024 business results report, 2025 business production and investment plan. Other contents under the authority of the General Meeting of Shareholders.

II. Activities of the Board of Directors (Semi-annual report)

1. Information about the members of the Board of Directors

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors		
			Date of appointment	End of term date	Date of reappointment
1	Ha Quang Hien	Chairman of the Board of Directors	May 12, 2022	-	-
2	Do Van Huan	Executive Member of the Board of Directors	April 25, 2016	June 25, 2021	June 25, 2021
3	Bui Nguyen Quynh	Non-executive Member of the Board of Directors	April 25, 2019	June 25, 2021	June 25, 2021
4	Ho Si An	Independent member of the Board of Directors	April 25, 2019	June 25, 2021	June 25, 2021
5	Nguyen Van Hung	Non-executive Member of the Board of Directors	April 25, 2019	June 25, 2021	June 25, 2021

2. Meetings of the Board of Directors

No.	Board of Directors' Member	Position	Number of meetings attended	Percentage (%)	Reasons for absence/ Note
1	Ha Quang Hien	Chairman of the Board of Directors	02/02	100%	
2	Do Van Huan	Executive Member of the Board of Directors	02/02	100%	
3	Bui Nguyen Quynh	Non-executive Member of the Board of Directors	01/02	50%	Absent with valid reason (business trip)
4	Ho Si An	Independent member of the Board of Directors	02/02	100%	

No.	Board of Directors' Member	Position	Number of meetings attended	Percentage (%)	Reasons for absence/ Note
5	Nguyen Van Hung	Non-executive Member of the Board of Directors	02/02	100%	

3. Supervising the Board of Management by the Board of Directors: The activities of the Board of Management comply with the Resolutions of the Board of Directors/the General Meeting of Shareholders;

4. Activities of the Board of Directors' subcommittees (If any): The Board of Directors does not divide into subcommittees;

5. Resolutions and Decisions of the Board of Directors, disclosed by the Company: In the first 6 months of 2025, the Board of Directors convened 02 meetings of the Board of Directors (March 14, April 11) and successfully organized the 2025 Annual General Meeting of Shareholders.

No.	Resolution/ Decision/Minutes No.	Date	Content	Approval rate (%)
1	11/2025/NQ-HĐQT	February 10, 2025	The Board of Directors unanimously agreed to approve the policy of transactions with VICEM Ha Tien Cement Joint Stock Company according to the content of Proposal 09/2025/TTr-TGD dated February 05, 2025, from the General Director of Logistics Vicem Joint Stock Company, on the principle of ensuring compliance with legal regulations, effectiveness, and preventing dispute risks in cases where land plots are reclaimed/returned to the locality or rearranged according to decisions from competent authorities.	100%
2	15/2025/ NQ-HĐQT	February 24, 2025	The Board of Directors unanimously approved and ratified the contents for organizing the 2025 Annual General Meeting of Shareholders of Logistics Vicem Joint Stock Company as follows: - Record date for finalizing the list of shareholders entitled to attend the General Meeting of Shareholders: March 18, 2025; - Time for holding the General Meeting of Shareholders: to be announced later; - Venue: to be announced later; - Meeting format: to be announced later; - The Board of Directors unanimously assigned the General Director to develop the proposed content, agenda, time, venue, and format of the meeting for suitability and	100%

No.	Resolution/ Decision/Minutes No.	Date	Content	Approval rate (%)
			report to the Board of Directors for decision as per regulations; - The Board of Directors authorized the General Director to disclose information as per regulations.	
3	19/2025/ NQ- HĐQT	March 06, 2025	The Board of Directors unanimously approved the Regulation on Management of Goods Procurement and Outsourced Services of Logistics Vicem Joint Stock Company	100%
4	28/2025/ NQ- HĐQT	March 20, 2025	The Board of Directors unanimously resolved on a number of issues under the authority of the Board of Directors regarding the business production situation and other contents within the authority of the Board of Directors.	100%
5	29/2025/ NQ- HĐQT	March 20, 2025	The Board of Directors unanimously approved the agenda and draft documents for the 2025 General Meeting of Shareholders: - Expected time of the General Meeting of Shareholders: April 24, 2025; - Location: Novotel Saigon Centre Hotel, 167 Hai Ba Trung, Vo Thi Sau Ward, District 3, Ho Chi Minh City; - Meeting format: in-person meeting; - Content and meeting documents for the 2025 General Meeting of Shareholders as attached; - Assign the General Director of Logistics Vicem Joint Stock Company to disclose information as regulated.	100%
6	98/2025/NQ- HĐQT	April 01, 2025	The Board of Directors unanimously approved the policy on the 2025 Production and Business Plan.	100%
7	107/2025/NQ- HĐQT	April 03, 2025	The Board of Directors unanimously approved the policy to amend and supplement the Charter of Organization and Operation of Logistics Vicem Joint Stock Company. Propose the Board of Management to submit to the Group of VICEM Capital Management Representatives at the Company for unanimous approval of the policy, and submit to VICEM for agreement as regulated before voting at the 2025 Annual General Meeting of Shareholders	100%

No.	Resolution/ Decision/Minutes No.	Date	Content	Approval rate (%)
8	118/2025/NQ- HDQT	April 11, 2025	The Board of Directors unanimously resolved on a number of matters within the authority of the Board of Directors regarding the production and business situation and other matters under the authority of the Board of Directors	100%
9	121/2025/NQ- HDQT	June 03, 2025	The Board of Directors unanimously approved the policy regarding the leave of the General Director of Logistics Vicem Joint Stock Company from June 12, 2025 to the end of June 20, 2025.	100%

III. Board of Supervisors:

1. Information about members of the Board of Supervisors (BOS)

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ha Minh Ngoc	Head of Board	June 25, 2021	University of Civil Engineering University of Foreign Languages
2	Nguyen Thi Hue	Member	April 09, 2007	University of Economics
3	Pham Thi Thai Ha	Member	May 12, 2022	University of Commerce

2. Meetings of the Board of Supervisors

No.	Members of Board of Supervisors	Position	Number of meetings attended	Percentage (%)	Reasons for absence/ Note
1	Ha Minh Ngoc	Head of Board	01/01	100%	
2	Nguyen Thi Hue	Member	01/01	100%	
3	Pham Thi Thai Ha	Member	01/01	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

- Periodically supervising and checking the Company's quarterly and annual financial statements.
- Advising the company on the selection of audit firms.
- Reviewing the management letter from independent auditors and the feedback from the Board of Management.

- Discussing difficulties and outstanding issues identified from interim or year-end audit results as well as any matters discussed by the auditors.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers: in accordance with the provisions of the Law on Enterprises, the Company's Charter of Operations, the Regulations on Corporate Governance, as well as current guiding documents.

5. Other activities of the Board of Supervisors: none.

6. Head of Internal Audit:

No.	Internal Audit	Position	Date of commencement as Head of Internal Audit	Qualification
1	Tran Thi Ly	Head of Internal Audit	August 19, 2024	Master of Business Administration Bachelor of Foreign Languages (English)

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal/retirement
1	Do Van Huan	April 08, 1981	Master of Organization and Management and Transportation	Appointed on January 04, 2019
2	Dam Minh Tien	October 19, 1965	Bachelor of Business Administration	Appointed on January 14, 2022
3	Pham Ba Trung	August 10, 1984	Economic Transport Engineer	Appointed on July 20, 2022

V. Chief Accountant, Head of Accounting

No.	Chief Accountant	Date of Birth	Qualification	Date of appointment/dismissal
1	Pham Thi Ngoc	February 13, 1983	Bachelor of Economics	Appointed on June 26, 2023

VI. Training courses on corporate governance

The members of Board of Directors, the Board of Supervisors, General Director, other managers and secretaries participated in the Company's internal training courses.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (If any)	Position at the company (if any)/ Relationship with the Company	NSH No.*, Date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Ha Quang Hien		Chairman Board of Directors			May 12, 2022		Additional election	affiliated persons
<i>And affiliated persons of Mr. Ha Quang Hien as per Section 1, Part VIII attached to this Report.</i>									
2	Do Van Huan		Board of Directors' members/General Director			April 25, 2016			affiliated persons
<i>And affiliated persons of Mr. Do Van Huan as per Section 1, Part VIII attached to this Report.</i>									
3	Bui Nguyen Quynh		Board of Directors' members			April 25, 2019			affiliated persons
<i>And affiliated persons of Mr. Bui Nguyen Quynh as per Section 1, Part VIII attached to this Report.</i>									
4	Ho Si An		Board of Directors' members			April 25, 2019			affiliated persons
<i>And affiliated persons of Mr. Ho Si An as per Section 1, Part VIII attached to this Report.</i>									
5	Nguyen Van Hung		Board of Directors' members			April 25, 2019			affiliated persons
<i>And affiliated persons of Mr. Nguyen Van Hung as per Section 1, Part VIII attached to this Report.</i>									

No.	Name of organization/ individual	Securities trading account (If any)	Position at the company (if any)/ Relationship with the Company	NSH No.*, Date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6	Ha Minh Ngoc		Head of the Board of Supervisors			June 25, 2021			affiliated persons
<i>And affiliated persons of Mr. Ha Minh Ngoc as per Section 1, Part VIII attached to this Report.</i>									
7	Nguyen Thi Hue		Member of the Board of Supervisors			April 09, 2007			affiliated persons
<i>And affiliated persons of Ms. Nguyen Thi Hue as per Section 1, Part VIII attached to this Report.</i>									
8	Dam Minh Tien		Deputy General Director			January 14, 2022			affiliated persons
<i>And affiliated persons of Mr. Dam Minh Tien as per Section 1, Part VIII attached to this Report.</i>									
9	Pham Ba Trung		Deputy General Director			July 20, 2022			affiliated persons
<i>And affiliated persons of Mr. Pham Ba Trung as per Section 1, Part VIII attached to this Report.</i>									
10	Nguyen Thi Thu		Authorized Representative for Information Disclosure; Person in charge of Internal Governance, Secretary			June 23, 2022			affiliated persons
<i>And affiliated persons of Ms. Nguyen Thi Thu as per Section 1, Part VIII attached to this Report.</i>									
11	Pham Thi Ngoc		Chief Accountant			June 26, 2023		Appointment	affiliated persons
<i>And affiliated persons of Ms. Pham Thi Ngoc as per Section 1, Part VIII attached to this Report.</i>									

No.	Name of organization/ individual	Securities trading account (If any)	Position at the company (if any)/ Relationship with the Company	NSH No.*, Date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
12	Pham Thi Thai Ha		Member of the Board of Supervisors			May 12, 2022			affiliated persons
<i>And affiliated persons of Ms. Pham Thi Thai Ha as per Section 1, Part VIII attached to this Report.</i>									
13	Vietnam National Cement Corporation					Since the company converted into a joint stock company			Parent Company
14	Truong Tho Thu Duc Real Estate Investment and Development Co., Ltd.					March 07, 2017			Subsidiaries
15	VICEM Ha Tien Cement Joint Stock Company					Since the company converted into a joint stock company			Affiliated company
16	Ha Long Cement Joint Stock Company					September 05, 2017			Affiliated company

Note: NSH No: ID card No./Passport (for individuals) or Business Registration Certificate No, License on Operations, or equivalent legal documents (for organizations)*

2. Transactions between the Company and its affiliated persons, or between the Company and major shareholders, internal persons and affiliated persons.:

No.	Name of organization /individual	Relationship with the company	NSH No. *, date of issue, place of issue	Address	Time of transaction with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction (VND, excluding VAT)	Note
1	Vietnam National Cement Corporation	Parent Company			From the time the company converted into a joint stock company - Present	143/2024/NQ-HĐQT, dated December 6, 2024	677,168,512	
2	VICEM Ha Tien Cement Joint Stock Company	Affiliated company			From the time the company converted into a joint stock company - Present	145/2024/NQ-HĐQT, dated December 6, 2024	46,284,569,583	Transportation services and supply of construction materials
3	Ha Long Cement Joint Stock Company	Affiliated company			September 05, 2017	11/2025/NQ-HĐQT, dated Feb 10, 2025	4,852,502,877	Infrastructure rental costs.
4	Truong Tho Thu Duc Real Estate Investment and Development	Subsidiaries			March 07, 2017	147/2024/NQ-HĐQT, dated December 6, 2024	Debt recovery in the first 6 months of the year is 100,000,000 VND, no transactions occurred in the first 6 months of 2025, and the balance as of June 30, 2025 is 4,488,839,722 VND	
						03/2017/QĐ-CTHĐQT	Capital contribution value as of December 31, 2024: 13,000,000,000 VND	

No.	Name of organization /individual	Relationship with the company	NSH No.*, date of issue, place of issue	Address	Time of transaction with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction (VND, excluding VAT)	Note
	Co., Ltd.						(unchanged in the first 6 months of 2025)	

*Note: NSH No. *: Citizen ID/Passport number (for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (for organizations)*

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the Company and other objects:

4.1 Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None;

4.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): transactions have been declared in Section 2, Part VII of this report.

4.3 Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons.

1. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (If any)	Position at the company (if any)	ID Card No./Passport No., Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
A	BOARD OF DIRECTORS							
1	Ha Quang Hien		Chairman			3,281,161	25.04	VICEM Capital Representative
1.1	Vu Thi Thu Thuy		None					Wife
1.2	Ha Quang Minh		None					Son
1.3	Ha Minh Thanh		None					Son
1.4	Ha Quang Bay		None					Father
1.5	Pham Thi Binh		None					Mother
1.6	Ha Quang Hieu		None					Elder brother

No.	Name	Securities trading account (If any)	Position at the company (if any)	ID Card No./Passport No., Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
1.7	Pham Thi Hang		None					Elder sister-in-law
1.8	Ha Quang Hao		None					Younger brother
1.9	Vu Cong An		None					Father-in-law
1.10	Nguyen Thi Mai		None					Mother-in-law
1.11	Vu Cong Toan		None					Brother-in-law
1.12	To Thi Dung		None					Sister-in-law
1.13	Vu Thi Huong Giang		None					Wife's elder sister
2	Do Van Huan		Member/ General Director			1,643,200	12.5398	VICEM Capital Representative (*)
2.1	Nguyen Thi Hien		None					Mother
2.2	Do Van Hoan		None					Order Brother
2.3	Tran Thi Thom		None					Elder sister-in-law
2.4	Do Thi Oanh		None					Order Sister
2.5	Nguyen Van Troi		None					Elder brother-in-law
2.6	Nguyen Thi Thuoc		None					Mother-in-law
2.7	Huynh Thi Van Thu		None					Wife
2.8	Do Thai Binh		None					Son
2.9	Do Thai Bao		None					Son

No.	Name	Securities trading account (If any)	Position at the company (if any)	ID Card No./Passport No., Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
2.10	Do Huu Luong		None					Son
2.11	Vo Cong Thuong		None					Elder brother-in-law
2.12	Nguyen Bao Giang		None					Elder brother-in-law
2.13	Chung Thi Anh Tuyet		None					Elder sister-in-law
3	Bui Nguyen Quynh		Member			1,640,600	12.52	VICEM Capital Representative
3.1	Bui Nguyen Dong		None					Father
3.2	Do Thi Minh Duc		None					Mother
3.3	Pham Quynh Nga		None					Wife
3.4	Bui Quynh Khue		None					Daughter
3.5	Bui Nguyen Duc Khanh		None					Son
3.6	Bui Nguyen Thao		None					Younger Sibling
3.7	Pham Van Giap		None					Father-in-law
3.8	Nguyen Quynh Chi		None					Mother-in-law

No.	Name	Securities trading account (If any)	Position at the company (if any)	ID Card No./Passport No., Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
4	Ho Si An		Member					
4.1	Ho Si Thu		None					Father
4.2	Do Thi Mo		None					Mother
4.3	Dao Thi Ngoc Anh		None					Wife
4.4	Ho Sy Khang		None					Son
4.5	Ho Sy Lam		None					Son
4.6	Ho Si Thuan		None					Older Brother
4.7	Ho Thi Thanh Huyen		None					Older Sister
4.8	Do Trong Quang		None					Elder brother-in-law
4.9	Vo Thi Minh Ngoc		None					Elder sister-in-law
4.10	Dao Thi Ngoc Anh		None					Mother-in-law
5	Nguyen Van Hung		Member					
5.1	Nguyen Xuan Ha		None					Father
5.2	Nguyen Thi Nhuong		None					Mother
5.3	Nguyen Thi Xuan Thanh		None					Wife

No.	Name	Securities trading account (If any)	Position at the company (if any)	ID Card No./Passport No., Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
5.4	Nguyen Hung Thinh		None					Son
5.5	Nguyen Trong Thang		None					Son
5.6	Nguyen Thi Hang		None					Younger Sibling
5.7	Nguyen Son		None					Father-in-law
5.8	Tran Thi Em		None					Mother-in-law
B	BOARD OF SUPERVISORS							
1	Ha Minh Ngoc		Head of Board					
1.1	Mai Thi Linh		None					Mother
1.2	Ha Minh Tuan		None					Order Brother
1.3	Ha Manh Tan		None					Older Brother
1.4	Ha Thi Ngan		None					Older Sister
1.5	Thieu Quang Hao		None					Father-in-law
1.6	Le Thi Linh		None					Mother-in-law
1.7	Thieu Thi Hai		None					Wife
1.8	Ha Dinh Vy		None					Son
1.9	Ha Dinh Phuc		None					Son

No.	Name	Securities trading account (If any)	Position at the company (if any)	ID Card No./Passport No., Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
1.10	Nguyen Thi Hong Cuc		None					Elder sister-in-law
1.11	Mai Thi Van		None					Elder sister-in-law
1.12	Trinh Ba Han		None					Elder brother-in-law
2	Nguyen Thi Hue		Member					
2.1	Nguyen Xuan Hieu		None					Father
2.2	Nguyen Thi Bich		None					Mother
2.3	Nguyen Thi Huong		None					Younger Sibling
2.4	Nguyen Xuan Dinh		None					Younger Sibling
2.5	Phan Dang Ngoc Hoi		None					Younger brother-in-law
2.6	Hoang Xuan Thung		None					Father-in-law
2.7	Pham Thi Phuong Thao		None					Mother-in-law
2.8	Hoang Phu Cuong		None					Husband
2.9	Hoang Thuy Duong		None					Daughter
2.10	Hoang Moc Anh		None					Daughter
2.11	Pham Thi Phuong Nhung		None					Elder sister-in-law

No.	Name	Securities trading account (If any)	Position at the company (if any)	ID Card No./Passport No., Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
2.12	Dao Thi Minh Tam		None					Younger sister-in-law
3	Pham Thi Thai Ha		Member					
3.1	Khoa Anh Toan		None					Husband
3.2	Khoa Bao Thang		None					Son
3.3	Khoa Khanh Mai		None					Daughter
3.4	Pham Van Dinh		None					Father
3.5	Truong Thi Huong		None					Mother
3.6	Pham Danh Hung		None					Order Brother
3.7	Pham Thi Dieu Linh		None					Elder sister-in-law
3.8	Khoa Nang Tuyen		None					Father-in-law
3.9	Vu Thi Anh Dao		None					Mother-in-law
3.10	Nguyen Tien Khoa		None					Elder brother-in-law
C	BOARD OF MANAGEMENT							
1	Do Van Huan		General Director					
	As above A2							
2	Dam Minh Tien		Deputy General Director					
2.1	Do Thi Hang		None					Wife

No.	Name	Securities trading account (If any)	Position at the company (if any)	ID Card No./Passport No., Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
2.2	Dam Minh Hieu		None					Son
2.3	Dam Minh Duc		None					Son
2.4	Pham Thi Dao		None					Mother-in-law
2.5	Dam Thi Bong		None					Order Sister
2.6	Dam Thi Thao		None					Order Sister
2.7	Dam Minh Thuy		None					Order Sister
2.8	Nguyen Quoc Le		None					Elder brother-in-law
2.9	Dam Thi Van		No					Order Sister
2.10	Pham Dinh Phong		No					Elder brother-in-law
2.11	Luu Thi Oanh		No					Elder sister-in-law
2.12	Nguyen Thi Thuy		No					Younger sister-in-law
3	Pham Ba Trung		Deputy General Director					
3.1	Pham Ba Cam		No					Father
3.2	Ta Thi Nguyet		No					Mother
3.3	Nguyen Thi Hang		No					Wife

No.	Name	Securities trading account (If any)	Position at the company (if any)	ID Card No./Passport No., Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
3.4	Pham Nguyen Kim Ngan		No					Daughter
3.5	Pham Nguyen Gia Han		No					Daughter
3.6	Pham Ba Gia Thuan		No					Son
3.7	Pham Thi Thanh Thuy		No					Order Sister
3.8	Pham Ba Thanh Nam		No					Younger Sibling
3.9	Nguyen Ngoc Vinh		No					Elder brother-in-law
3.10	Nguyen Xuan Ha		No					Father-in-law
3.11	Nguyen Thi Nhuong		None					Mother-in-law
3.12	Nguyen Thi Thanh		None					Elder sister-in-law
4	Pham Thi Ngoc		Chief Accountant					
4.1	Tran Duc Huu		None					Husband
4.2	Tran Tuan Dung		None					Son
4.3	Tran Hoai Anh		None					Son
4.4	Pham Ngoc Toan		None					Father

No.	Name	Securities trading account (If any)	Position at the company (if any)	ID Card No./Passport No., Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
4.5	Truong Thi Phuong		None					Mother
4.6	Pham Thi Ha		None					Younger Sibling
4.7	Ta Van Hao		None					Younger brother-in-law
4.8	Tran Van Hung		None					Father-in-law
4.9	Do Thi Loc		None					Mother-in-law
4.10	Dinh Xuan Truong		None					Elder brother-in-law
5	Nguyen Thi Thu		Authorized for Information Disclosure; Person in charge of Internal Governance, Company Secretary					
5.1	Phung Thi Minh		None					Mother
5.2	Khieu Quang Huy		None					Son
5.3	Khieu Quang Anh		None					Son
5.4	Nguyen Thi Binh		None					Older Sister
5.5	Nguyen Thi Thanh		None					Older Sister
5.6	Nguyen Thi Thanh Thuy		None					Older Sister
5.7	Nguyen Hong Duc		None					Younger Sibling

No.	Name	Securities trading account (If any)	Position at the company (if any)	ID Card No./Passport No., Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
5.8	Nguyen Thi Vinh		None					Younger Sibling
5.9	To Hong Lan		None					Elder brother-in-law
5.10	Do Van Bien		None					Elder brother-in-law
5.11	Tran Van Thanh		None					Elder brother-in-law
5.12	Chu Thi Phuong Dung		None					Younger sister-in-law
5.13	Le Trung Kien		None					Younger brother-in-law
6	Tran Thi Ly		Head of Internal Audit					
6.1	Tran Van Huy							Father
6.2	Tran Van Sai							Older Brother
6.3	Tran Van Buoc							Order Brother
6.4	Tran Thi Lien							Order Sister
6.5	Ho Thanh Van							Elder sister-in-law
6.6	Nguyen Thi Le							Elder sister-in-law
6.7	Nguyen Van Thuy							Elder brother-in-law

Of which (*): Mr. Do Van Huan holds:

- Individual: 2,600 shares, equivalent to 0.0198% of the charter capital.
- VICEM's capital representative: 1,640,600 shares, equivalent to 12.52% of the charter capital.

2. Transactions of internal persons and affiliated persons with shares of the company: None.

IX. Other significant issues: None

Recipients:

- As above;
- Archived: Board of Directors.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Sign, full name and seal)



Hà Quang Hien

