



Ho Chi Minh City, April 24, 2025

PROPOSAL

Regarding the Approval of the Profit Distribution Plan for the Year 2024

To: the General Meeting of Shareholders of Logistics Vicem
Joint Stock Company

- Pursuant to the Law on Enterprises dated June 17, 2020 and its guiding documents;

- Based on the audit results of the 2024 Financial Statements of Logistics Vicem Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the profit distribution plan for 2024 as follows:

No.	Indicators	Unit	Amount
1	Total after-tax profit available for distribution in 2024	Million VND	8,960
	- Undistributed after-tax profit up to the end of the previous period	Million VND	0
	- After-tax profit in 2024	Million VND	8,960
2	Profit distribution plan for 2024		
	Total distributable profit:	Million VND	8,960
	- Dividend payment for 2024 (3% rate in cash)	Million VND	3,931
	- Allocation to Reward and welfare funds	Million VND	5,029
3	Total undistributed profit remaining	Million VND	0

Respectfully submitted to the General Meeting of Shareholders for review and approval.

Sincerely./.

Recipients:

- As above;
- Board of Directors;
- General Director;
- Member of the Board of Supervisors;
- Departments/Divisions;
- Archived: Department of Finance and Accounting, Board of Directors' Documents.

On behalf of the Board of Directors
CHAIRMAN OF
THE BOARD OF DIRECTORS

Ha Quang Hien

